

# We Want You!



## Welcome to Carson McDowell!

We hope this information sheet will help you find out more about us, what we are looking for in a Trainee Solicitor and what we can offer you should you join us in September.

### About us:

#### We are:

- The largest commercial law firm in Northern Ireland
- Ranked 'Band 1' in more categories than any other law firm in Northern Ireland by Chambers and Partners Guide to the Legal Profession UK
- Geared toward serving the local business community while maintaining an international client base
- Continually growing and developing new areas of expertise
- Independently owned and operated and not answerable to Dublin or London offices
- Committed to equal opportunities

#### What we are looking for:

- An excellent academic background - a minimum 2:1 or first class honours degree
- Good interpersonal skills
- Commercial awareness
- Strong work ethic
- Enthusiasm!

### What we offer:

- A friendly and collegiate working environment
- The chance to work on high profile and interesting transactions
- The opportunity to learn from leaders in their fields
- Payment throughout your full training contract, including during time spent at IPLS or GSPLE
- A good track record of trainee retention post qualification

### How the training is structured:

- Rotation around each department in the firm
- Partner supervision
- Mentor support system
- Clearly defined 'milestones' to achieve
- Continued office contact throughout college based periods is both encouraged and expected

### Interested?

If you would like to apply for the September 2014 intake, please send your CV along with an accompanying letter explaining why you wish to be a Trainee Solicitor with Carson McDowell to, Marie McKeown, Human Resources Manager, Carson McDowell, Murray House, Murray Street, Belfast, BT1 6DN. Applications can also be emailed to [marie.mckeown@carson-mcdowell.com](mailto:marie.mckeown@carson-mcdowell.com).

The closing date for all applications is 28 February 2014.

### What happens then?

Unfortunately we cannot interview all applicants. Once all CVs have been received then applicants are shortlisted for interview. The initial interviews will be conducted by three partners sometime in March 2014.

A second stage interview process may take place shortly thereafter, however this is not usually required. We recruit 3-4 applicants each year.

Good luck should you choose to apply and thank you for your interest in Carson McDowell.

# We do more. Better.