



# Employment Law Briefing.

24th September 2013, 8am - 9.15am  
The Fitzwilliam Hotel, Belfast.

## Breakfast Briefing Event

### TUPE in 2013 – Clear or Confused

Tuesday, September 24th 2013 from 8.00am - 9.15am, The Assembly Room, The Fitzwilliam Hotel, Belfast.

Orlagh O'Neill, Head of Employment Law at Carson McDowell, is delighted to invite you to an Employment Law breakfast briefing on Tuesday the 24th of September 2013.

The briefing will be based on the following topic:

#### TUPE in 2013 – Clear or Confused

In 2006 the Service Provision Change test was introduced to give some clarity on the application of TUPE following a change of contractor. Over the past 12 months we have seen a whole host of cases which leave us questioning whether any clarity or certainty has actually been achieved. This breakfast briefing will address how the TUPE legislation has developed by taking attendees through a TUPE transaction and providing practical guidance on key issues and potential pitfalls along the way.

## Speakers

### **Rachel Penny, Partner in the Employment Team at Carson McDowell LLP.**

Rachel's experience straddles both contentious and non-contentious employment law for a wide range and size of clients. Rachel has particular expertise in advising on TUPE and other employment matters in complex mergers, including public sector reorganisations. Rachel also has long experience in defending employers in industrial and fair employment tribunals, and has a particular interest in claims involving discrimination, equality and human rights issues.

### **Sarah Cochrane, Solicitor in the Employment Team at Carson McDowell LLP.**

Sarah provides practical employment advice to employers from a wide variety of industries throughout the UK. This advice and assistance is given mainly to Human Resource officials and management and ranges from day to day ad hoc issues to more detailed, complex advice and project work. Sarah acts for clients in defending claims in the Industrial Tribunal and Fair Employment Tribunal.

## RSVP

If you would like to attend please contact Stephen Maguire from the Carson McDowell events team at [stephen.maguire@carson-mcdowell.com](mailto:stephen.maguire@carson-mcdowell.com) or by phone to Stephen Maguire on 028 90 348 815, before 5pm on Wednesday the 18th of September.