



# Employment Law Briefing.

24th October 2013, 8am - 9.15am  
The Fitzwilliam Hotel, Belfast.

## Breakfast Briefing Event

### TUPE and Service Provision Change Regulations: all change, please?

Thursday, 24th October 2013 from 8.00am - 9.15am, The Assembly Room, The Fitzwilliam Hotel, Belfast.

The Employment Team at Carson McDowell, are delighted to invite you to an Employment Law breakfast briefing on Thursday the 24th of October 2013.

The briefing will be based on the following topic:

#### TUPE and Service Provision Change Regulations: all change, please?

In this breakfast briefing we return to the ever-shifting, ever-challenging TUPE and Service Provision Change Regulations. We will cover the latest TUPE trends and cases, with particular focus on the narrowing of what amounts to a "service provision change". Additionally, the GB government has just announced wide-ranging changes to TUPE in Great Britain, and we are imminently expecting an announcement from our Department of Employment and Learning about what changes the Assembly will implement in Northern Ireland. In light of these developments, we will also take a close look at what changes to TUPE might be on the horizon in 2014.

## Speakers

### Rachel Penny, Partner in the Employment Team at Carson McDowell LLP.

Although Rachel's experience covers a broad spectrum of contentious and non-contentious employment matters, she has a particular expertise and interest in advising on the impact of TUPE on commercial and corporate matters, ranging from mergers and acquisitions, reorganisations and corporate restructuring, insolvency, through to outsourcing arrangements and the dreaded Service Provision Change Regulations. Rachel has successfully defended a number of Industrial Tribunal cases arising out of disputed TUPE transactions.

### Sarah Cochrane, Solicitor in the Employment Team at Carson McDowell LLP.

Sarah provides employment advice to clients across a wide spectrum of industries throughout the UK. Her advice ranges from dealing with day to day HR issues to assisting clients with more complex issues and project work. Sarah has a particular interest in TUPE and frequently advises clients who, having won or lost a tender are impacted by the Service Provision Change Regulations. Sarah also regularly assists Carson McDowell's Corporate team providing practical advice on the impact of TUPE on a business sale or purchase.

## RSVP

If you would like to attend please contact Stephen Maguire from the Carson McDowell events team at [stephen.maguire@carson-mcdowell.com](mailto:stephen.maguire@carson-mcdowell.com) or by phone to Stephen Maguire on 028 90 348 815, before 5pm on Friday the 18th of October.